

BENCO
RN JOB DESCRIPTION

REQUIREMENTS

Education/Experience/Qualifications

- Must be at least 18 years of age.
- Must be able to pass a background check.
- Must provide a minimum of two work references.
- Must have current Oregon RN license.
- Experience working in the IDD field is preferred.
- Possess a valid driver's license and a clean driving record.

TRAINING

- Complete pre-service hiring orientation.
- Successfully complete Skills Class training within 30 days of hire.
- Successfully complete Core Competency training within 30 days of hire.
- Successfully complete the State iLearn online course within 30 days of hire.
- Successfully complete and maintain CPR training within 30 days of hire date or show proof of current card at time of hire.
- Successfully complete and maintain OIS training within 30 days of hire.
- Participate in a minimum of 12 hours of in-service training annually thereafter.

RESPONSIBLE TO:

The RN is responsible to the Program Coordinator and the Residential Director.

DUTIES

- Communicate at shift change per procedure/protocol.
- Document all care given to residents per procedure.
- Document per each residents nursing care plan.
- Attend doctor appointments with residents as assigned.
- Provide resident care following policy, procedure, and protocol.
- Liaison with medical consultants in coordinating residents care.
- Ensure physician's orders are followed and give medications according to physician's order.
- Ensure medication sheets are correct and medications are available by following procedure/protocol.
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- Provide ADL assistance to Direct Care employees as needed.

- Provide housekeeping assistance to Direct Care employees as needed.
- Provide assistance to Direct Care employees in resident activities of daily living, as needed.
- Must be able to lift at least 60lbs on a regular basis.
- Maintain current RN license.
- Attend staff meetings.